

<b>TRAINING TITLE</b>	<b>MASTERING ARTIFICIAL INTELLIGENCE (AI) TOOLS IN PUBLIC AND PRIVATE INSTITUTIONS : LEGAL COMPLIANCE AND ETHICAL USE IN TANZANIA</b>
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## **SYNOPSIS**

Artificial Intelligence (AI) has rapidly shifted from a futuristic concept to an essential driver of institutional performance and transformation, operational efficiency, strategic decision-making, and innovation. Both public and private (academic and non-academic) institutions are increasingly integrating AI tools into course delivery (teaching and learning) and assessment, research and publications, administrative procedures, service delivery, financial management, human resource operations, data analytics, security systems, communication workflows, and customer engagement platforms.

However, while AI promises vast benefits, its deployment introduces significant legal, ethical, and governance challenges especially concerning data protection, algorithmic bias, cybersecurity, privacy, accountability, transparency, and regulatory compliance. In Tanzania, the adoption and use of AI intersect with various statutes, policies, and emerging digital governance frameworks that institutions must understand and comply with. Misuse or unregulated deployment of AI can lead to legal liabilities, institutional risks, infringements of rights, and reputational damage.

This course is therefore designed to empower participants with not only practical knowledge of modern AI tools, but also with a deep understanding of Tanzanian legal requirements, ethical standards, compliance mechanisms, and best practices for responsible AI use. It blends technical literacy with governance insights that enable institutions to innovate while protecting rights and aligning with national and international AI standards.

## **EXPECTED OUTPUT**

At the end of this course, participants will:

- i). Develop practical competence in selecting and applying AI tools within institutional settings.
- ii). Interpret Tanzanian laws, policies, and regulatory frameworks relevant to AI deployment and digital governance.
- iii). Design compliance-oriented AI adoption strategies that priorities ethics, data protection, privacy, and accountability.
- iv). Develop risk assessment and mitigation tools and frameworks to prevent liability and misuse of AI.
- v). Formulate and implement AI supportive and protection policies to safeguard responsible use of AI.

## **WHO SHOULD ENROL?**

This course is ideal for ICT Officers, Data Protection Officers, Legal Officers, Compliance Managers, Policy Makers, Government Regulators, Public and Private Sector Executives, System Administrators, Project Managers, Researchers, Innovators, Software Developers, Academicians, Digital Transformation Officers, Data Analysts, Financial Officers, Health Sector Practitioners, Entrepreneurs, and all individuals interested in the safe and lawful use of AI in institutional settings.

## **LEARNING OUTCOMES**

Upon completion of this course, delegates will be able to:

1. Understand fundamental AI concepts and their implications on institutional transformation.
2. Apply AI tools to improve efficiency, productivity, and decision-making processes.
3. Interpret Tanzanian laws, policies, and standards governing AI usage, including data protection and ICT laws.
4. Develop ethical AI frameworks that mitigate risks such as discrimination, data breaches, and algorithmic bias.
5. Establish institutional AI policies, governance structures, and compliance mechanisms.
6. Anticipate emerging AI trends and build institutional capacity for sustainable digital transformation.

## **COURSE CONTENTS**

This course provides an opportunity for delegates to gain comprehensive knowledge and skills in institutional AI adoption, including:

1. Introduction to AI and Institutional Transformation
2. AI Tools for Operational Efficiency and Service Delivery
3. Legal and Regulatory Frameworks Governing AI Use in Tanzania
4. Data Governance, Privacy, and Protection in AI Systems
5. Ethical AI Deployment and Risk Management
6. Institutional AI Policies, Compliance Structures, and Accountability
7. Future Trends, Innovation, and Capacity Building in AI Adoption

## **METHODOLOGY**

The training will employ interactive and practical learning methods, including lectures, demonstrations of AI tools, scenario-based exercises, case studies, group discussions, legal analysis, policy mapping, Q&A sessions, knowledge sharing, and expert-led presentations.

## **DATES AND LOCATION OF THE TRAINING**

The training will be held at FOREST SUNSET HOTEL, in Morogoro Municipality from 28<sup>th</sup> to 30<sup>th</sup> of April, 2026.

## COURSE FEES AND MODE OF PAYMENT

The training fee for this course is TZS 800,000 per participant (or TZS 650,000 per participant for two or more participants coming from the same organisation). The fee will cover facilitation, training material, breakfast, lunch, evening tea and certificates of attendance. All payments should be made to the following bank account:

**BANK:** CRDB BANK PLC  
**BRANCH:** MZUMBE BRANCH  
**ACCOUNT NAME:** MU SHORT COURSE AND CONSULTANCY  
**ACCOUNT NUMBER:** 01J1076853301

*Kindly indicate the name of the participant, contacts and the organization in the description of the depositing slips. Course fees must be paid in full prior to course start dates. **Proof of payment (and proof of working in the same institution for participants coming from the same organisation) shall be submitted to [hamisi.yange@mu.ac.tz](mailto:hamisi.yange@mu.ac.tz) before or by Friday 24<sup>th</sup> of April, 2026***

## FACILITATORS

The course will be facilitated by the following Experts:

- 1. Dr. Rosemary Jotham Mukama (PhD)**  
Senior Lecturer, Legal Expert and Coordinator, Private Law Department  
Faculty of Law  
Mzumbe University  
**Lead Facilitator**
- 2. Dr. Lucian Ngeze (PhD)**  
Educational Technologist, eLearning Expert, Instructional Designer  
Lecturer, Department of Information Systems and Technology  
College of Informatics and Virtual Education  
The University of Dodoma  
**Co-Facilitator**
- 3. Adv. Hamisi Selemani Yange**  
Legal Expert and Assistant Lecturer  
Private Law Department  
Faculty of Law  
Mzumbe University  
**Co-Facilitator**

## REGISTRATION AND ENQUIRES

For any further information, registration, invitation letters, request for invoices or any other clarifications, do not hesitate to contact the following person: -

**Adv. Hamisi Selemani Yange**  
**Course Coordinator,**  
**Mobile: +255 (0) 710 802575**  
**[hamisi.yange@mu.ac.tz](mailto:hamisi.yange@mu.ac.tz)**