



HIGHER EDUCATION FOR ECONOMIC TRANSFORMATION (HEET)

NEWSLETTER

SECOND EDITION

MARCH 2025

**PROF. JANABI ENGAGES
MZUMBE STUDENTS ON NON
COMMUNICABLE DISEASES
VIA THE HEET PROJECT**



**CONSTRUCTION HAS BEGUN AT MZUMBE UNIVERSITY
TANGA CAMPUS AS PART OF THE HEET PROJECT**



"Tujifunze kwa Maendeleo ya Watu"

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MESSAGE FROM THE VICE CHANCELLOR

PROF. WILLIAM J. Mwego
Mzumbe University Vice Chancellor

Welcome to the second issue of the Mzumbe University Higher Education for Economic Transformation (HEET) Newsletter. Mzumbe University, operating under the Ministry of Education, Science and Technology (MoEST), has distinguished itself as one of the leading institutions in various academic fields such as Public Administration, Business Administration, Law, ICT, and Health Systems Management.

Through the HEET Project, Mzumbe University is making an unprecedented progress in infrastructure development and academic reforms. A major feature is the establishment of a new campus in Mkinga District, Tanga Region, on a 300 acres land. This new campus will focus on Science, Technology, Engineering, and Mathematics (STEM) programs and competency-based non-degree offerings. The Contractor has signed the contract, and construction is already underway.

The HEET Project is not only about infrastructure development but also about fostering academic excellence and innovation. Key reforms are being implemented in areas such as e-learning, The HEET Project apart from infrastructure development, it also fosters on academic excellence and innovation. Key reforms are being implemented in areas such as e-learning, multimedia, curriculum development and review as well as applied research. The project is enhancing the University's capacity to collaborate with the private sector and industry by selecting and customizing learning platforms that integrate relevant digital technologies to support these academic initiatives, the University is upgrading its ICT infrastructure and services.

The project also includes capacity-building efforts for academic staff and University leadership to ensure successful implementation of these reforms.

We invite you to explore this issue which offers insights on the University's progress and achievements under this Project. We hope you find it both informative and awe-inspiring.



MESSAGE FROM THE HEET COORDINATOR

PROF. ELIZA A. MWAKASANGULA
Acting Deputy Vice Chancellor - Academic, Research & Consultancy

In efforts to cope with the current labor market, Mzumbe University has been developing and reviewing its curricula to meet the labor market needs through Higher Education for Economic Transformation (HEET) project.

Various curricula have been developed to match the labor market including Certificate of Environment and tourism, Certificate in Leadership, Postgraduate Diploma in Leadership, Master of Leadership and Master of Digital Financing. These curricula have been completed and submitted to the Tanzania Commission for Universities (TCU) for accreditation.

The University is also establishing Institute of Government Studies, which will offer training in the areas of governance and leadership. The center will enable government leaders acquire knowledge concerning Good Leadership.

Through HEET Project academic staff were capacitated on research that will bring productivity to the community and meet challenges for the community.

Strategically, the project has improved inter alia, the teaching and learning environment through rehabilitation of the multimedia center which is expected to bolster the quality of services rendered to key stakeholders who are mainly students.

Through Building functional linkages with private sector/Industrial, public lectures have been held in abundance through the HEET Project at Mzumbe University. The aim to foster students understanding on real side of what they learn in class. To achieve this, twenty members of staff and eleven students have gone on placement in various institutions in the country.



MESSAGE FROM THE DEPUTY HEET COORDINATOR

PROF. HAWA TUNDUI Deputy HEET Coordinator

At Mzumbe University, we are making significant strides in advancing the HEET Project to enhance our academic infrastructure and elevate the quality of education. A key focus area is the construction of new teaching facilities, including seminar and conference rooms. These spaces will be outfitted with modern furniture and cutting-edge technology such as video conferencing systems, large-screen monitors, projectors, and audio-visual equipment. This setup will ensure the flexibility to meet the evolving demands of teaching, learning, and research.

In addition to academic buildings, we are constructing student hostels designed to accommodate students with special needs. These hostels will feature accessible corridors, specially designed toilets, and appropriate furniture, including beds, wardrobes, study desks, and chairs. By prioritizing accessibility, we aim to foster an environment where all students can thrive, regardless of their physical abilities.

We are also developing new academic programs that emphasize innovative pedagogies and industry linkages. Currently under review by the Tanzania Commission for Universities (TCU), these programs are designed to equip graduates with both theoretical knowledge and practical skills, ensuring they are well-prepared to meet labor market demands. To support these programs, we are developing well-equipped laboratories and workshops that provide hands-on learning experiences.

Further, we are establishing multimedia studios to enrich the learning experience with digital resources such as e-books, video tutorials, and online journals. These studios will also enhance communication, skill development, and research presentations, fostering a more dynamic and collaborative academic environment.

EDITORIAL TEAM

OUR CHIEF EDITOR



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Lecturer,
Faculty of Social Sciences

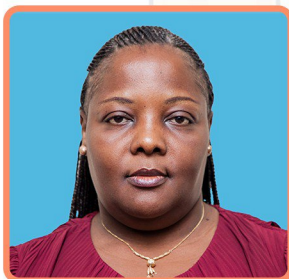
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Senior Communication Officer



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MR. MKAMA E. MASATU
ICT Officer

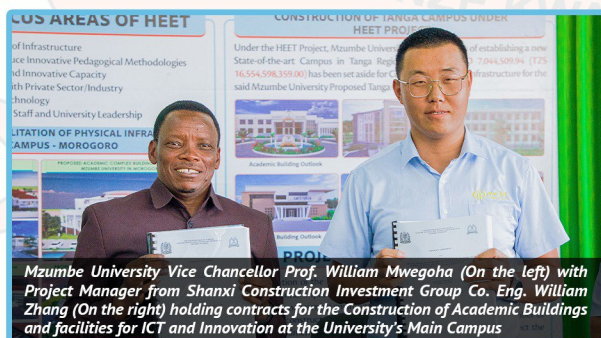


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MAJOR CHANGES IN THE EDUCATION SECTOR BROUGHT BY HEET PROJECT

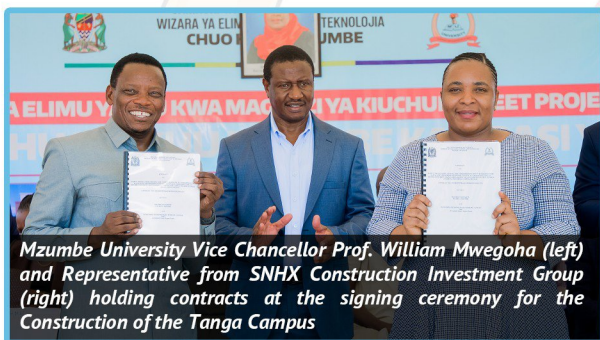
Mzumbe University has signed contracts with two contractors for the construction of seven buildings. Two of these will be built at the Mzumbe University Main Campus, while the remaining five will be constructed in Gombero Village, Mkinga District, Tanga Region. This initiative is part of the Higher Education for Economic Transformation (HEET) Project, funded by the World Bank.

The contract signing event took place on 16th August 2024 at the Mzumbe University Main Campus, covering agreements for the construction of academic buildings and facilities for ICT and Innovation. Additionally, on 30th August 2024, Mzumbe University signed five contracts for infrastructure development in Tanga Region.



The Guest of Honor at the Tanga event, Deputy Minister of Natural Resources and Tourism, Hon. Dunstan Kitandula (MP), remarked, “This construction will bring significant educational transformation to Mkinga District and Tanga Region as a whole. It will also protect and empower the youth. I urge citizens to safeguard the infrastructure from damage, and emphasize to the contractors that our expectations are high. They must work professionally and complete the projects on time and in good quality.”

Mzumbe University Vice Chancellor, Prof. William Mwegoha, appealed to the residents of Gombero Village to act as custodians of the new infrastructure. He encouraged them to freely submit any project-related complaints to the Grievance Redress Committees established for each ward and village. The HEET Project, coordinated by the Ministry of Education, Science, and Technology, aims to increase enrollment in higher education. Prof. Eliza Mwakasangula, Mzumbe University's HEET Coordinator and Acting Deputy Vice Chancellor (Academic, Research, and Consultancy), stated,



Mzumbe University Vice Chancellor Prof. William Mwegoha (left) and Representative from SNHX Construction Investment Group (right) holding contracts at the signing ceremony for the Construction of the Tanga Campus



A team of Mzumbe University HEET Project Coordinators on a group photo with the high table members after the signing ceremony for the Construction of the Tanga Campus

“The HEET project seeks to boost the contribution of Higher Education Institutions to Tanzania’s economy by producing graduates who are well-aligned with job market demands.”

Prof. Mwakasangula also provided details on the contracts:

Mzumbe University Main Campus:

- SHANXI Construction Investment Group will build the Academic Building and the ICT and Innovation Building (Lot 1).
- Dimetoclasa Real Hope Ltd will handle the wastewater treatment system, solid waste dumping site, reservoir tanks, and rehabilitation of the existing water supply system (Lot 2).

Tanga Campus:

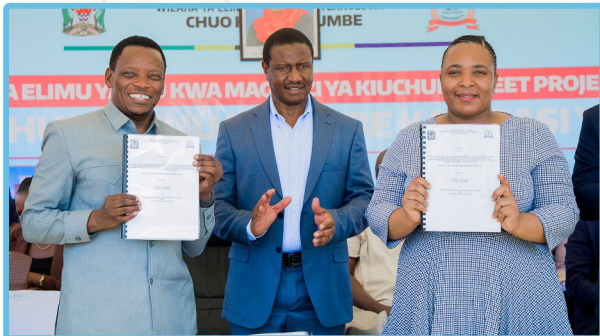
- Dimetoclasa Real Hope Ltd will construct the Academic Building, Health Center, and Cafeteria (Lot 1).
- Dimetoclasa Real Hope Ltd will also build the Student Hostel, Staff Houses, and manage the clean and wastewater system (Lot 2).

These contracts are for a duration of 18 months from the signing date, with a total value of USD 16,380,000.00. The Director of Dimetoclasa Real Hope Ltd, Mr. Dickson Mwipopo, expressed his commitment to completing the construction on time, hoping to finish within 12 months.

In addition, Mzumbe University has signed another contract with Inventions Technologies Company Limited for the supply, installation, testing, and commissioning of ICT infrastructure (LAN & WAN) and the rehabilitation of existing ICT systems at Mzumbe University Main Campus, Dar es Salaam Campus College (Upanga and Tegeta), and Mbeya Campus College.



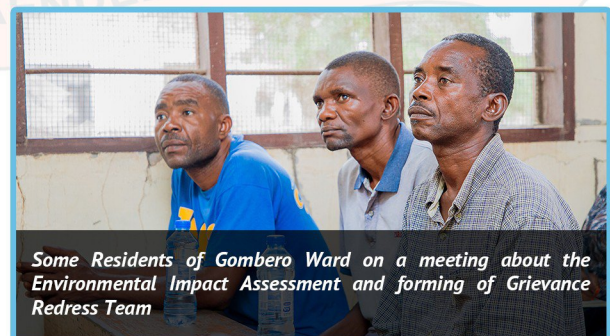
Mzumbe University signs contracts for the Construction of Tanga Campus. The event took place on 30th August 2024 at Gombera Ward, Mkinga District. The contract signing event was witnessed by Hon. Dunstan Kitandula (Member of Parliament for Mkinga Constituency)



GRIEVANCES AND SOCIAL SAFEGUARDS

To ensure the effective implementation of the Higher Education for Economic Transformation (HEET) Project, Mzumbe University has introduced consolidated Grievance Redress Mechanisms (GRMs) at the construction site. This initiative aligns with the World Bank requirements, which mandate that all grievances be resolved as swiftly as possible.

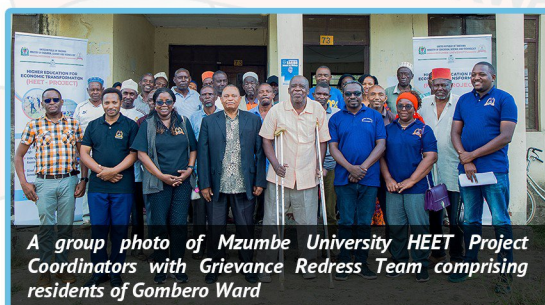
In accordance with these requirements, Mzumbe University has provided education to residents of Gombero and Mnyenzani wards in the Tanga Region, as well as Changarawe and Mlali villages in the Morogoro Region. The grievances redress team has trained these citizens on maintaining positive relations with project staff and managing grievances effectively. This training is designed to ensure the project's efficient and productive completion, benefiting local communities.



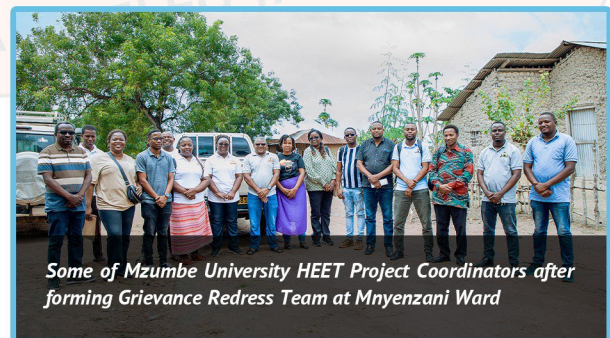
Dr. Christina Shitima, the Coordinator of the HEET Project on Social Safeguards, noted that committees have been established in the Gombero and Mnyenzani wards to manage the project's community impact and handle complaints. This strategy encourages residents near the project area to voice their concerns, ensuring prompt attention to these issues.

Some grievances that could impact construction include low wages, sexual abuse and harassment, destruction of natural vegetation, displacement and resettlement, immigration, and local inflation. Additionally, issues such as curriculum development, participation in scholarship training, delays in scholarship payments, and harassment may also challenge the construction process.

Dr. Mackfallen Anasel, the Coordinator of the HEET Project on Staff Capacity Building, highlighted potential negative impacts such as delayed payments to workers, sexual abuse, violence against children, and health risks from inadequate protective equipment like boots, hard hats, and gloves.



Moreover, Dr. Editha Ndunguru, the Coordinator of the HEET Project on Environment and Climate Change Mitigation, took the opportunity to educate the public about environmental impacts of the implementation of the project.



BRIDGING THE EDUCATION-JOB MARKET GAP

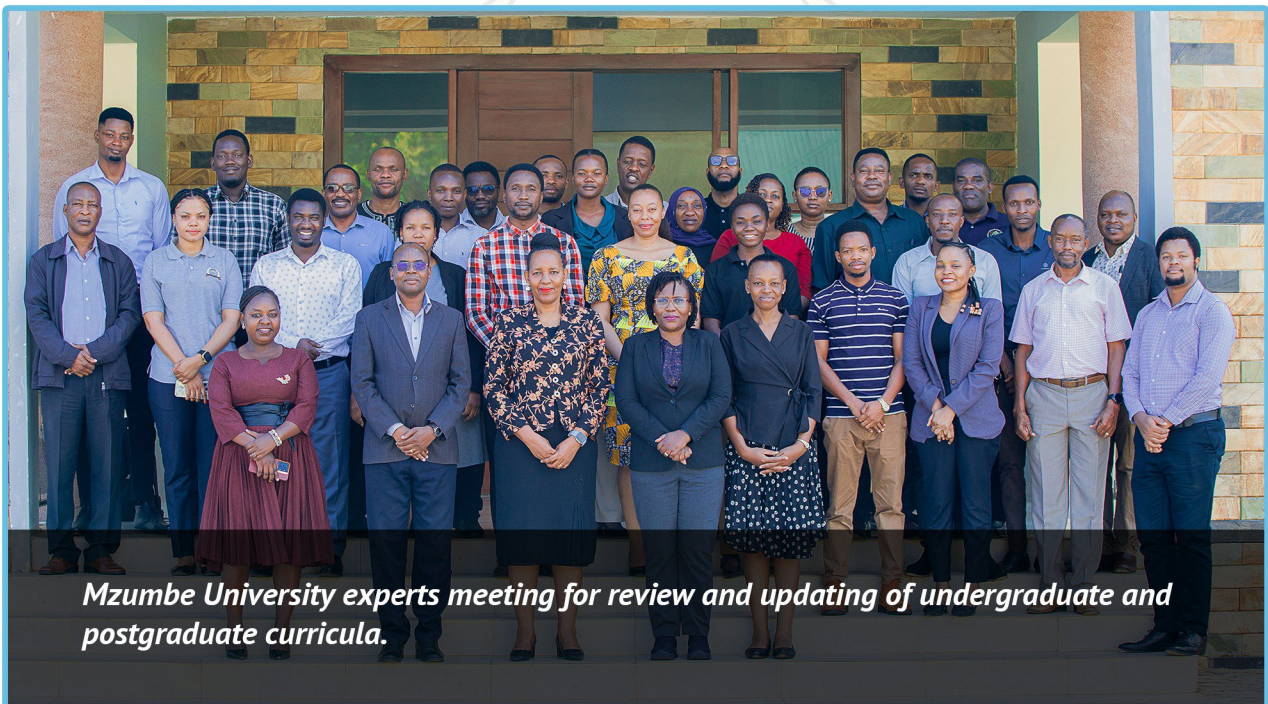
The HEET (Higher Education for Economic Transformation) Project is supporting various initiatives to update curricula, serving as a key mechanism to align higher education with national economic goals. Dr. Joseph Sungau, the HEET Project Coordinator for Area 2, emphasizes how this initiative addresses the gap between education and the evolving job market. The curricula updates for the university's academic programs are designed to ensure that graduates have the necessary skills to meet current and future industry demands, particularly in technology, engineering, health, and finance. These updates enhance graduate employability and contribute to economic growth by creating a skilled workforce that drives productivity and innovation.

Significant progress has been made in the HEET Project's Area 2. Diverse academic programs have been reviewed to meet the needs of today's job market. Such reviews include integration of advanced technologies such as artificial intelligence (AI) and the Internet of Things (IoT), and adoption of innovative teaching methods like blended learning.



Dr. Joseph Sungau, Coordinator of HEET Project - Updating curriculum and introducing innovative pedagogical methodologies

Additionally, curriculum workshops and advisory committee meetings were organized to gather feedback and guide improvements. Close collaboration with external stakeholders ensured that the the programs are practical and relevant. This approach not only improves the quality of education but also strengthens connections with local industries, preparing students to thrive better in a dynamic job market.



Mzumbe University experts meeting for review and updating of undergraduate and postgraduate curricula.



Mr. George Siage, Assistant Lecturer - Faculty of Law expressing his concern about review of curricula



Deputy Coordinator of HEET Project Prof. Hawa Tundui officiating the meeting to review curricula



Dr. Paul Kabelele, Lecturer - School of Business expressing his concern about review of curricula



Dr. Nsubili Isaga, Senior Lecturer - School of Business expressing his concern about review of curricula

INDUSTRIAL ADVISORY COMMITTEE VOICE ON CURRICULA AND JOB MARKET GAPS

Mzumbe University recently convened a special meeting of the Industrial Advisory Committee (IAC). This meeting, which included members of the University's management team and Heads of Departments (HODs) from various academic disciplines, focused on reviewing and refining curricula to align with current job market demands.

The meeting also featured twelve distinguished industry and private sector professionals who provide crucial advice on practical field experiences and curriculum development. Their expert input ensures that academic programs remain relevant and responsive to industry needs. By incorporating valuable industry insights, the IAC helps bridge the gap between theoretical education and practical application, reinforcing Mzumbe University's commitment to producing graduates with the skills necessary for today's workforce.

This initiative underscores the University's proactive approach to educational excellence and its ongoing efforts to strengthen industry connections through the HEET Project.





ADVANCING INNOVATION THROUGH HEET PROJECT AREA 3

The HEET (Higher Education for Economic Transformation) Project's Area 3, coordinated by Dr. Christina Shitima, focuses on promoting applied research and enhancing innovation capacity. This area aims to equip youth innovators with the essential knowledge and skills needed to foster technological and entrepreneurial advancements. It seeks to bridge the gap between theoretical research and practical application, encouraging the creation of innovative solutions to address real-world challenges.

A recent training carried out under the Project Area 3 provided youth innovators with critical insights into patents and intellectual property. The young entrepreneurs and innovators gained practical skills to protect and commercialize their inventions, helping them navigate the complexities of innovation. This initiative is contributing to boosting the region's capacity for applied research while fostering a culture of entrepreneurship and technological advancement.



Dr. Christina Shitima - Coordinator of HEET Project - Promoting Applied Research and Innovation Capacity, explaining on Patent and Intellectual Property to youth entrepreneurs and innovators

Capacity building training on Intellectual Property Rights (IPR) and Patents for Mzumbe University Staff



PUBLIC LECTURES

Mzumbe University, through the HEET (Higher Education for Economic Transformation) Project, has made substantial progress in enriching students' educational experiences by supporting a diverse range of public lectures. These lectures have been instrumental in connecting students with experts, professionals, and leaders from various fields. By inviting specialists from disciplines such as health and environmental science, we have provided students with firsthand knowledge and practical insights on current research and real-world applications.

These public lectures have played a crucial role in expanding students' perspectives and fostering critical thinking. They facilitate direct interaction with professionals, offering valuable networking opportunities that can aid in securing internships and career guidance. Moreover, by showcasing success stories and innovative ideas, these events inspire students and help them develop essential skills such as listening, note-taking, and analytical thinking. Overall, our efforts have significantly contributed to both the academic and professional growth of students, aligning with the HEET Project's goal of supporting regional economic transformation.





Guest Speaker Prof. Mohamed Janabi in talks with Mzumbe University Vice Chancellor Prof. William Mwegoha ahead of the Public lecture on Non Communicable diseases



A group photo of Guest Speaker Prof. Mohamed Janabi, Vice Chancellor Prof. William Mwegoha and some Staff from School of Public Administration and Management



Guest Speaker Prof. Mohamed Janabi (left) with Dean of School of Public Administration and Management (right) Dr. Idda Lyatonga



Some of Mzumbe University Staff and Students on a public lecture about Non Communicable Diseases lectured by Prof. Mohamed Janabi



Mr. Abdallah Issa Henku, Climate Change Education Expert and Consultant, giving a keynote speech on climate change issues resulting from human activities



STUDY TOURS

The study tours organized under the HEET Project offer students a transformative learning experience by bridging academic theories with real-world applications. Visiting industry environments allows students to see how classroom concepts are implemented in practice. This exposure enhances their understanding and retention of academic material, making their learning experience more relevant and impactful.

Beyond academic benefits, these tours also contribute to significant personal growth. Students develop essential soft skills such as independence, adaptability, and problem-solving as they navigate new and dynamic settings. Interaction with industry professionals and peers outside the classroom further boosts their confidence and communication abilities.

The following images capture the essence of these study tours, showcasing the dynamic learning environments and the personal development students experience. These visuals highlight how academic theories come to life in real-world contexts and demonstrate the profound impact of these immersive experiences.



Mzumbe University Students - Bachelor and Master degree in Environmental Management visitation of the Wastewater Treatment Plant at Tanzania Tooku Garments Co. Ltd. for a study tour

Mzumbe University students - Environmental Management Programme under the Institute of Development Studies on a study tour at Tanzania Tooku Garments Co. Ltd and Pugu Dumpsite



Mzumbe University students - Bachelor of Science in Industrial Engineering Management on study tour at Azam Bakhresa Fruit Processing Factory



Mzumbe University students - Bachelor of Applied Statistics on study tour at Mtibwa Sugar Estate Limited





HEET PROJECT

Mzumbe University students - Bachelor of Procurement and Supply Chain Management on study tour at Mkulazi Holding Company Limited



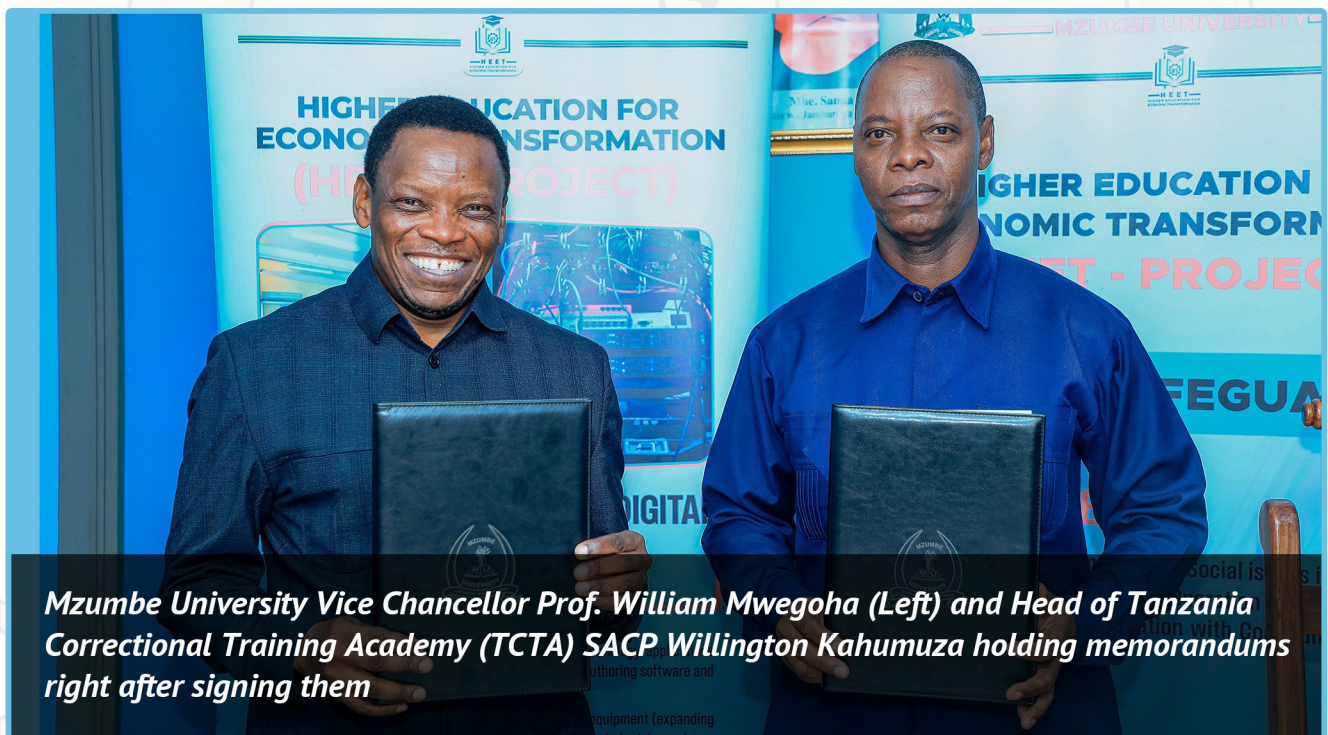


Mzumbe University Department of Economics students on study tour at Tanzania Ports Authority



MZUMBE UNIVERSITY SIGNS AGREEMENT WITH TANZANIA CORRECTIONAL TRAINING ACADEMY (TCTA)

Mzumbe University is poised to strengthen partnerships in academic and research fields, both locally and internationally, according to Vice-Chancellor Prof. William Mwegoha. Speaking on June 12, 2024, at the signing of a Memorandum of Understanding (MoU) with the Tanzania Correctional Training Academy (TCTA), Prof. Mwegoha emphasized the university's readiness for collaboration. The MoU focuses on the establishment of a Diploma in Law program, with Mzumbe responsible for curriculum development, program management, examination oversight, and issuing certificates. TCTA will provide the necessary infrastructure. SACP Willington Kahumuza, Head of TCTA, highlighted the benefits of shared expertise between the institutions, ensuring graduates are equipped to meet community legal needs. This initiative is part of the Higher Education for Economic Transformation (HEET) Project, which fosters partnerships between Mzumbe University and both public and private sector institutions to enhance academic and research capabilities



Mzumbe University Vice Chancellor Prof. William Mwegoha (Left) and Head of Tanzania Correctional Training Academy (TCTA) SACP Willington Kahumuza holding memorandums right after signing them

Mzumbe University signs a Memorandum of Understanding (MoU) with Tanzania Correctional Training Academy (TCTA) on establishment of Diploma in Law Programme



PHOTO GALLERY

CONSTRUCTION ACTIVITIES FOR MZUMBE UNIVERSITY TANGA CAMPUS GATHER PACE

The construction of the Mzumbe University Tanga Campus is progressing rapidly, as a team from the HEET Project at Mzumbe University, led by the Deputy Vice Chancellor Planning, Finance, and Administration Prof. Allen Mushi visited and inspected various stages of the construction in Mkinga District.

During the visit on October 15, 2024, the coordinators had the opportunity to meet with the consulting firm Mekon Arch Consult LTD and Associates, as well as the contracting team from Dimetoclasa Real Hope Limited, which was awarded the project one month ago.

Speaking at the opening of the meeting, Engineer Dausen Temu from Mekon Arch Consult LTD and Associates expressed optimism: "We are making good progress with the construction; the essential materials have arrived, and work is moving forward as planned."

Engineer Lukas Maganga from Dimetoclasa Real Hope Limited stated that key materials such as reinforcement bars, bricks, sand, and timber are already on-site with preliminary preparations including clearing the area and laying the foundations for hostels, an administration building, a clinic, and a cafeteria, having been completed.



Deputy Vice Chancellor - Planning, Finance and Administration Prof. Allen Mushi leads a team of HEET Coordinators on a site visit at Mzumbe University's Tanga Campus in Mkinga

"We have made significant strides; the workforce is ready to begin, and we are organized to ensure everything runs smoothly," Engineer Maganga said.

He added that two boreholes have already been dug to expedite construction activities and ensure that the project does not stall due to a lack of water.

Additionally, the Director of Dimetoclasa Real Hope Limited, Mr. Dickson Mwaipopo, mentioned that TANESCO has begun the work of supplying electricity to the construction site, with poles already erected and wiring progressing swiftly.

For his part, Deputy Vice-Chancellor Prof. Allen Mushi commended the contractors and consulting firm for their commendable work. "It is encouraging to see that you have started quickly, and the step of bringing electricity to the site is a good sign that we are on track to complete this project within the scheduled timeframe," Prof. Mushi said.



Deputy Vice Chancellor - Planning, Finance and Administration Prof. Allen Mushi leads a team of HEET Coordinators on a site visit at Mzumbe University's Tanga Campus in Mkinga

Deputy Vice Chancellor - Planning, Finance and Administration Prof. Allen Mushi leads a team of HEET Coordinator on a site visit at Mzumbe University's Tanga Campus in Mkinga



HEET PROJECT STEERING COMMITTEE TEAM CONDUCTS INSPECTION OF TANGA CAMPUS CONSTRUCTION PROGRESS

The Steering Committee for the Higher Education for Economic Transformation (HEET) Project at Mzumbe University has conducted an inspection visit to assess the progress of the new Tanga Campus construction. The visit was led by the Deputy HEET Project Coordinator at Mzumbe University, Prof. Hawa Tundui, who emphasized that the committee carried out a thorough evaluation of the construction projects to ensure they are progressing as expected.

Prof. Tundui expressed appreciation for the contractor's dedication, noting significant advancements in the project. "I commend the contractor for their commitment. The buildings are now taking shape, and with the current pace, the project—currently over 30% complete—is on track for timely completion by December this year," she stated.

She also highlighted potential challenges that could impact the project, particularly the anticipated heavy rains. "We have advised the contractor to ensure that all necessary materials are on-site to mitigate any delays caused by adverse weather conditions," she added.

Earlier, Eng. Lucas Maganga, the Construction Supervisor from Dimetoclasa Real Hope Limited, affirmed that the Tanga Campus construction is progressing efficiently while maintaining



HEET Project Steering Committee Team on a site visit meeting at Mzumbe University's Tanga Campus in Mkinga. The meeting was chaired by Deputy Coordinator of HEET Project Prof. Hawa Tundui

high-quality standards. He reported that Lot 1, which includes the academic building, cafeteria, and health center, has reached 36% completion, while Lot 2, comprising student hostels, staff housing, and water supply and sanitation systems, stands at 38% completion.

Meanwhile, Mr. Prosper Leonard, the Construction Manager for Tanga Campus, stated that committee members were pleased with the project's momentum. "Some buildings are progressing remarkably well, and we have emphasized the importance of maintaining high construction standards throughout the process," he remarked.

He further noted that ongoing inspections are crucial in ensuring that all construction materials meet the required quality standards and adhere to set specifications.

The Tanga Campus construction is expected to be completed by December this year, significantly enhancing educational infrastructure and expanding access to quality higher education in Tanzania.



HEET Project Steering Committee Team on a site visit at Mzumbe University's Tanga Campus in Mkinga. The visit was led by Deputy Coordinator of HEET Project Prof. Hawa Tundui

HEET Project Steering Committee Team on a site visit at Mzumbe University's Tanga Campus in Mkinga



PROF. WILLIAM MwegoHA LAUDS EXPEDITIOUS ADVANCEMENT OF MKINGA CAMPUS INFRASTRUCTURE DEVELOPMENT

Mzumbe University Vice Chancellor, Prof. William Mwegoha, has expressed his satisfaction with the progress of the university's new campus construction in Mkinga District, Tanga Region after a working visit to assess the project's progress at Gombero in Mkinga District, Prof. Mwegoha commended the efforts made so far.

"I am pleased with the excellent work being carried out by the local contractor, Dimetoclasa Real Hope, in collaboration with the project consultant. Their teamwork has ensured that the project is ahead of schedule by 11 days, with construction now at 36% completion," he emphasized.

He urged the contractor to maintain high-quality standards throughout the construction process, from the foundation to completion, as this is a strategic project. Additionally, he encouraged the contractor and project team to foster positive relations with the surrounding community, emphasizing that the local residents are key stakeholders in safeguarding the infrastructure.

"Continue working closely with government authorities at all levels—from the regional and district administrations down to village leadership—because the government has played a crucial role in extending infrastructure such as roads and electricity to this site," Prof. Mwegoha added.



Mzumbe University Vice Chancellor Prof. William Mwegoha signing on the Visitors Book when visited the Site for the Construction of Tanga Campus in Mkinga District

Furthermore, he instructed the contractor to strictly adhere to workplace safety regulations and prioritize environmental conservation and management throughout the project.

Earlier, Acting Project Supervisor Mr. Joseph Ng'wala stated that Lot 1 of the project includes the construction of an academic building, a health center, and a cafeteria, while Lot 2 involves the construction of student dormitories for both male and female students, staff housing, and water supply and sanitation infrastructure.

The successful completion of this project will significantly contribute to Mzumbe University's core mission, as outlined in its Strategic Plan—providing quality education, conducting impactful research, and offering expert consultancy services.



Mzumbe University Vice Chancellor Prof. William Mwegoha on a site visit at Mzumbe University's Tanga Campus in Mkinga



COORDINATORS BRAINSTORM THE IMPLEMENTATION OF HEET PROJECT STRATEGIC PLAN 2025/2026

The coordinators of the Higher Education for Economic Transformation (HEET) project at Mzumbe University convened in a special meeting to discuss the implementation of the strategic plan (USIP). This meeting is part of the ongoing five-year project aimed at increasing enrollment in public universities across the country by improving teaching infrastructure and preparing graduates with the skills needed for self-employment and job creation to stimulate the national economy.

During the meeting, Project Coordinator Prof. Eliza Mwakasangula urged the coordinators to continue their dedicated efforts and emphasized that collaboration is crucial for achieving the project's goals. She added that everyone has a responsibility to contribute ideas and commit to the implementation of the established strategies. "The success of the HEET project depends on our collective efforts and genuine commitment," Prof. Mwakasangula stressed.

The coordinators jointly reviewed and discussed the budget for the 2025/2026 fiscal year for the HEET project, aiming to ensure that sufficient financial resources are allocated to align with the project's objectives and priorities. They also identified areas that faced challenges in the previous budget and proposed improvements to enable the project's goals to be met.



HEET Project Coordinators on a special meeting to discuss the implementation of the Strategic Plan (USIP) 2025/2026. The meeting took place on 02nd October 2024 at Kingjada Hotel

Deputy Coordinator of the HEET project at Mzumbe University, Prof. Hawa Tundui, who led the meeting, highlighted the importance of enhancing teaching and learning resources in accordance with the actual needs of students. She emphasized the need to introduce new teaching methods, strengthen relationships with the private sector, and continue providing community services. Additionally, the meeting discussed strategies for securing funding for small-scale projects that could significantly improve educational services, as well as investing in new technologies and training for faculty to equip them with modern skills.



HEET Project Deputy Coordinator Prof. Hawa Tundui officiating a special meeting to discuss the implementation of the Strategic Plan (USIP) 2025/2026. The meeting took place on 02nd October 2024 at Kingjada Hotel

TUJIFUNZE KWA MAENDELEO YA WATU

HEET Project Coordinators' discussion on the implementation of Strategic Plan at Kingjada Hotel on 02nd October 2024



RISK MANAGEMENT TRAINING FOR MZUMBE UNIVERSITY HEET COORDINATORS

The Higher Education for Economic Transformation (HEET) project at Mzumbe University held a special workshop for its coordinators aimed at strengthening the management of risks that could affect project implementation. The workshop began on September 30, 2024, and was officially opened by Acting Deputy Project Coordinator Dr. Joseph Sungau, who emphasized the importance of ensuring transparency and accountability at all stages of the project.

During the workshop, various issues were discussed in depth, including the preparation of a cost plan for construction projects at the Main Campus and the development of a risk register to address potential misappropriation. The main objective was to enhance the management of the project, particularly in relation to construction, to mitigate risks that may arise and impact the implementation of the HEET project.

Furthermore, the project coordinators had the opportunity to learn from risk management expert CPA Elias Madafu, who provided professional guidance on effectively identifying, analyzing, and controlling risks in project implementation. CPA Madafu elaborated on the importance of creating a risk register for misappropriation, highlighting it as a crucial tool for projects like HEET, especially those involving infrastructure development, to ensure public funds are managed with integrity and



HEET Project Coordinators on a special workshop to strengthen the Management of Risks associated with the Implementation of the project.

used appropriately.

The workshop also provided a platform to identify potential areas of misappropriation that could arise, particularly in construction projects, and to develop an Action Plan for Risk Management Strategies. The HEET project coordinators discussed strategies for implementing these plans, taking into account the project's context and the challenges that may arise during execution.

This workshop is part of Mzumbe University's efforts through the HEET project to ensure that the implementation meets accountability standards and delivers positive outcomes for the community and the country as a whole. By strengthening risk management and controlling misappropriation, the HEET project is expected to yield significant benefits in higher education and infrastructure development.



The facilitator, CPA. Elias Madafu trains HEET Project Coordinators on the Management of Risks associated with the Implementation of the project.

HEET Project Coordinators attending a training on Risk Management at Kingjada Hotel, 30th September 2024 - 01st October 2024



MoEST OFFERS TRAINING ON STAKEHOLDER ENGAGEMENT IN THE IMPLEMENTATION OF HEET PROJECT

From September 23 to 27, 2024, Mzumbe University participated in crucial training organized by the Ministry of Education, Science, and Technology, aimed at enhancing the implementation of the Higher Education for Economic Transformation (HEET) project. The training involved project coordinators from various higher education institutions across Tanzania and focused on stakeholder engagement in areas such as gender, inclusive education, social safeguard and environmental management within the project's execution.

The main goal of the training was to strengthen the capacity of institutions like Mzumbe University to address the increasing demands of the HEET project, particularly during this phase when infrastructure construction is underway. Engaging community members, who are vital stakeholders in the project, was emphasized as a key component in ensuring successful project implementation. Speaking at the opening of the training, Dr. Kennedy Hosea, National Coordinator of the HEET project, highlighted the importance of considering inclusion and gender issues in the development of higher education infrastructure. He pointed out that many institutions lack sufficient experience in these areas, and the training would help bridge that gap.



Mzumbe University is committed to ensuring that the outcomes of this training are effectively integrated into its HEET project activities, particularly regarding environmental issues, community safety, and inclusive education, in line with national development goals.

As a beneficiary of the HEET project, Mzumbe University anticipates that the expansion of infrastructure will enhance its mission to provide quality education while fostering an inclusive and sustainable learning environment.

HEET Project Coordinators attending Training on Stakeholder Engagement facilitated by Ministry of Education, Science and Technology in Bagamoyo



HEET AND KUEHNE FOUNDATION ENGINEERING A PRE - INTERNSHIP PROGRAM TO SELECTED GRADUATES

Graduates of the Supply Chain and Transport program have been given the opportunity to gain practical experience at various organizations across the country through a special initiative aimed at enhancing their operational skills. This program has been established through a partnership between the Kuehne Foundation and the Higher Education for Economic Transformation (HEET) project.

At the opening of the training, Kuehne Foundation Coordinator Prof. Omary Swalehe urged students to take advantage of this opportunity to learn and contribute positively to the institutions they have been assigned to. He encouraged them to be diligent workers and to apply the skills they have gained in the classroom in real-world settings. These students, who are the first COHORT participating in this program, are completing their practical training at various organizations such as the Medical Stores Department (MSD), the Postal Service, and Atlas Distributors.

Various training sessions were organized as part of the preparations before the official start of the practical training programs (Pre-Internship Program Training), facilitated by Mr. Kelvin Mwita. Topics covered included Workplace Professionalism, Communication and Workplace Relations, Problem-Solving Skills, Ethics, and Integrity in the Workplace. These sessions aimed to provide students with an understanding of how to meet labor market demands while applying classroom



Kuehne Foundation Coordinator Prof. Omary Swalehe officiating training for the selected graduates of the internship program

knowledge to address the challenges they encounter.

Dr. Albogast Musabila, Project Coordinator for HEET's Private Sector Engagement, concluded the training by advising students to utilize the knowledge gained to enhance productivity in their workplaces and to ensure they submit reports on their training experiences at the end of the six-month period.





Selected Graduates of Bachelor of Procurement and Supply Chain Management on a pre - internship training facilitated by KUHNE Foundation and HEET Project at Dar es Salaam Campus College



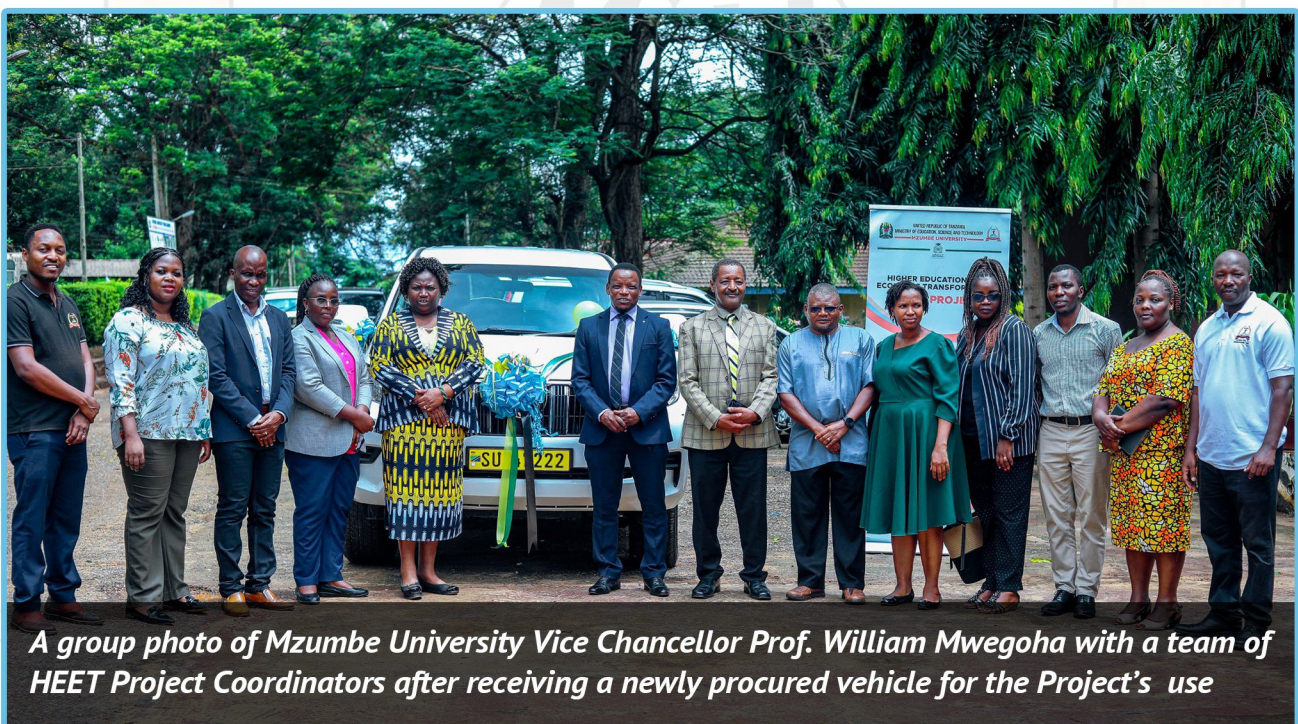
MZUMBE UNIVERSITY PROCURES A NEW VEHICLE THROUGH HEET PROJECT

Mzumbe University, through the Higher Education for Economic Transformation (HEET) Project, has received a Toyota Land Cruiser Prado to facilitate coordination and management of the project, including monitoring the construction of the new Mzumbe University campus in Tanga and the improvement and construction of new infrastructure at the main campus in Morogoro.

The vehicle was officially received today, April 9, 2024, at the Mzumbe University main campus in Morogoro, in a ceremony attended by the university's management and HEET project coordinators. Earlier, the Vice-Chancellor of the university, Prof. William Mwegoha, expressed his gratitude to the Government of the United Republic of Tanzania under H.E. Dr. Samia Suluhu Hassan for facilitating the availability of funds to implement the HEET Project through the Ministry of Education, Science, and Technology, with Mzumbe University being one of the beneficiaries of the project.

He also congratulated the HEET project coordinators at Mzumbe University for successfully overseeing the procurement of the vehicle for the project's use.

"Let it be noted that this vehicle belongs to the government, and its usage must adhere to the laws, procedures, and regulations of the public service," Prof. Mwegoha emphasized.



A group photo of Mzumbe University Vice Chancellor Prof. William Mwegoha with a team of HEET Project Coordinators after receiving a newly procured vehicle for the Project's use

Speaking at the event, Prof. Eliza Mwakasangula, the HEET Project Coordinator at the university, stated that the vehicle would help accelerate the implementation of the HEET project by enabling staff to reach project sites on time and deliver appropriate services to the respective areas.

On his part, Dr. Lihoya Chamwali, the Monitoring and Evaluation Coordinator of the HEET Project, remarked that the vehicle would greatly assist in ensuring timely execution of project activities.

Additionally, the Deputy Vice-Chancellor for Planning, Finance, and Administration, Prof. Allen Mushi, stressed the importance of proper use and maintenance of the vehicle to ensure its longevity. In October 2023, Mzumbwe University, through the HEET project, received another vehicle, a Toyota Land Cruiser Double Cabin, to further enhance the speed of project implementation, bringing the total number of vehicles received to two.



Mzumbe University Vice Chancellor Prof. William Mwegoha receives a newly acquired vehicle, a key asset funded through the HEET Project



HEET PROJECT COORDINATORS UNDERGO TRAINING ON CONSTRUCTION SITE MANAGEMENT

In a strategic move to enhance the oversight of ongoing construction projects under the Higher Education for Economic Transformation (HEET) Project, Mzumbe University's project coordinators have undergone a three-day training program on construction site management. The training, which focuses on overseeing the development of new infrastructure, including the Tanga Campus, is being conducted at Tanga Beach Resort and facilitated by experts from the Ministry of Education, Science, and Technology. This initiative aims to ensure that construction projects are executed efficiently, adhere to the highest quality standards, and are completed within the stipulated timeframe. During the official opening, Dr. Mtitu, the Deputy National HEET Project Coordinator, emphasized the significance of the training, urging participants to take it seriously. "This training is crucial and should not be overlooked, as it forms the foundation for effective project implementation. I also commend Mzumbe University for being among the institutions executing the HEET project with exceptional efficiency," he remarked.



HEET Project Coordinators on a Training about Construction Site Management on 20th - 22nd January 2025 at Tanga Beach Resort

On her part, Prof. Hawa Tundui, Deputy HEET Project Coordinator at Mzumbe University, provided insights into the university's project implementation strategy. She highlighted that the training was designed to equip coordinators with critical skills in construction site management, while also fostering knowledge exchange between Mzumbe's team and experts from the ministry.

During the sessions, Architect Dickson Haule stressed the importance of adhering to the Project Appraisal Document (PAD) and the Project Operations Manual (POM), emphasizing that these documents serve as fundamental pillars in ensuring compliance with required construction standards.

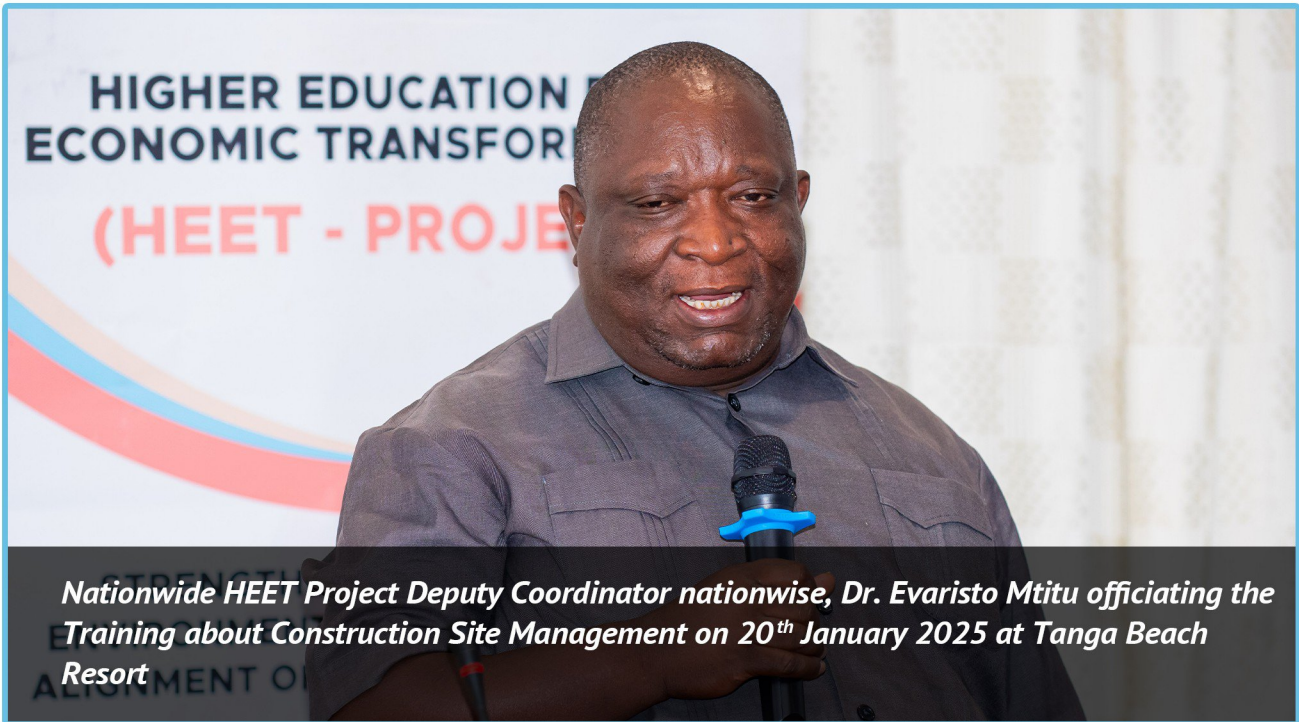
Additionally, Mr. Geoffrey Yoakimu delivered a presentation on quality control, cost management, scope, and project timelines in construction. He underscored the need for meticulous monitoring of these elements to ensure timely completion, cost efficiency, and adherence to internationally recognized quality standards.

Furthermore, Engineer Hanington Kagiraki led a session on site operations and supervision management, covering key aspects such as site preparation, quality control of construction materials, workforce supervision, project progress monitoring, and compliance with construction laws and regulations.

This specialized training is expected to significantly strengthen the capacity of HEET Project Coordinators at Mzumbe University, ensuring that infrastructure projects are delivered efficiently, cost-effectively, and in line with global construction best practices.

HEET Project Coordinators on training about Construction site Management facilitated by experts from the Ministry of Education, Science and Technology,





MZUMBE UNIVERSITY EQUIPS DEPARTMENT HEADS WITH TRAINING ON SPECIAL NEEDS EDUCATION

As part of its commitment to impart knowledge and skills through training, Mzumbe University, under the Higher Education for Economic Transformation (HEET) Project, has provided specialized training on special needs education to department heads. The training aimed to enhance awareness and equip participants with the necessary skills to identify and support students with special needs. While officiating the training, Prof. Hawa Tundui, the Deputy HEET Project Coordinator at Mzumbe University, elaborated on the project's six key implementation areas. She revealed that 123 students with special needs have been identified across all Mzumbe University campuses (Main Campus in Morogoro, Mbeya Campus, and Dar es Salaam Campus) since last year. She further emphasized that this is not the first time the university has conducted such training, reaffirming its dedication to fostering an inclusive learning environment.

On his part, Dr. Joseph Sungau, the HEET Project Coordinator for Curriculum Development and Enhancement, highlighted the primary objective of the training: to deepen department heads' understanding of students with special needs and equip them with practical knowledge on how to effectively identify and support them.



A group photo of HEET Project Deputy Coordinator Prof. Hawa Tundui with Heads of Departments on the Training about Special Needs Education

Meanwhile, Mr. Christopher Oletisha, the Coordinator of the Special Needs Unit, provided insights into the progress and implementation of services tailored for students with special needs at the university. He also acknowledged the Ministry of Education's contribution in providing assistive devices, alongside HEET's support in supplying specialized equipment, particularly in ensuring inclusivity during examinations.

Delivering the keynote presentation, Dr. Sarah Kisanga, Senior Lecturer from the University of Dar es Salaam, expounded on the fundamentals of inclusive education, the principles of special needs education, and strategies for identifying and supporting students with disabilities to enable them to achieve their academic aspirations.

Through this training, Mzumbe University has reaffirmed its unwavering commitment to fostering an inclusive education system, ensuring that no student is left behind, regardless of their challenges.



HEET Project Deputy Coordinator Prof. Hawa Tundui officiating Training on Special Needs Education to the Heads of the Departments

Training on Special needs Education for the Mzumbe University Heads of Department at Magadu Hotel on



MBEYA CAMPUS STUDENTS EQUIPPED WITH ESSENTIAL SOFT SKILLS TRAINING

As part of its strategic efforts to enhance students' preparedness for the job market, Mzumbe University, through the Higher Education for Economic Transformation (HEET) Project, has continued its specialized training on soft skills for students at Mbeya Campus. The training focuses on effective communication, digital literacy (ICT), leadership, innovation, and problem-solving skills, aiming to equip students with the necessary competencies for both employment and entrepreneurship opportunities.

While officiating the training on January 13, 2025, at Mbeya Campus, Deputy Principal, Prof. Charles Tundui, emphasized the evolving nature of the job market, which demands professionals with multifaceted skills. "Today's employers seek individuals with strong communication skills, teamwork abilities, and a capacity to contribute meaningfully to both professional and social development. These competencies are critical for shaping students' future careers," he remarked.

Prof. Tundui further urged students not to rely solely on academic knowledge but to embrace additional skill sets that enhance their career prospects. "Our goal is to ensure that Mzumbe graduates possess a well-rounded education that enables them to compete effectively in any



HEET Project Deputy Coordinator Prof. Hawa Tundui pointing out views on the Essential Soft Skills Training to Mbeya Campus College Students

professional setting," he added.

Speaking on curriculum development, Dr. Joseph Sungau, the HEET Project Coordinator for Curriculum Development, highlighted that the ongoing review and redesign of academic programs is aimed at producing highly competitive graduates who can drive positive societal transformations. Dr. Mustapha JuaKali, a facilitator and lecturer at Mzumbe University, underscored the importance of Career Guidance and Counseling, noting that the service helps students to identify their talents, choose the right career paths, and align their goals with their personal strengths and aspirations. Additionally, Dr. Haruni Machumu, a lecturer at Mzumbe University, stressed the need for students to develop strong articulation skills and active listening abilities. "These skills are essential for effective leadership, collaboration, and overall professional success," he asserted. Through these soft skills training sessions, Mzumbe University continues to reaffirm its commitment to holistic student development, ensuring that its graduates are not only academically proficient but also adaptable, innovative, and job market-ready.



Dr. Joseph Sungau, HEET Project Coordinator for Updating curriculum and introducing innovative pedagogical methodologies highlighting about the ongoing curricula review process, on the Essential Soft Skills Training to Mbeya Campus College Students

HEET Project facilitates Soft Skills Training for Mbeya Campus College Students



DAR ES SALAAM CAMPUS STUDENTS EQUIPPED WITH ESSENTIAL SOFT SKILLS TRAINING

As part of its commitment to enhancing students' employability and career readiness, Mzumbe University, through the Higher Education for Economic Transformation (HEET) Project, has launched a specialized training program on soft skills. This initiative aims to empower students with effective communication skills in ICT, leadership capabilities, innovation, and critical thinking, enabling them to thrive in both employment and entrepreneurship.

Officiating the training session held on January 10, 2025, at the Tegeta Campus in Dar es Salaam, Dr. Coretha Komba, Deputy Principal of the Dar es Salaam Campus, emphasized the dynamic nature of the job market. She noted that modern employers prioritize individuals with multidisciplinary knowledge, strong communication skills, and the ability to collaborate effectively in executing key responsibilities.

Dr. Komba further highlighted that students should not rely solely on their academic expertise but should also embrace additional skill sets that enhance their adaptability in various professional environments. "The goal of this training is to equip students with unique skills that will enable them to compete effectively and achieve their career aspirations in any setting," she stressed.



Dr. Coretha Komba, Deputy Principal - Dar es Salaam Campus College officiating Training on Essential Soft Skills to Dar es Salaam Campus College Students

Dr. Joseph Sungau, HEET Project Coordinator for Curriculum Review and Development, underscored that upgrading and designing new academic programs is critical in ensuring that Mzumbe University graduates remain highly competitive, efficient, and capable of driving positive change in their personal and professional lives.

Additionally, Dr. Perpetua Kalimasi, Coordinator of the Center for Excellence in Teaching and Innovative Learning, emphasized the importance of soft skills training for both students and graduates. She noted that these skills serve as a foundation for success—not only in the workplace but also in social and personal spheres. "In today's rapidly evolving work environment, possessing essential soft skills is no longer optional; it is a necessity for professional growth and long-term success," she remarked.

Through this strategic training initiative, Mzumbe University reaffirms its dedication to producing well-rounded graduates who are not only academically proficient but also innovative, adaptable, and job-market ready.



Dr. Joseph Sungau, HEET Project Coordinator for Updating curriculum and introducing innovative pedagogical methodologies highlighting about the ongoing curricula review process, on the Essential Soft Skills Training to Dar es Salaam Campus College Students

HEET Project facilitates Soft Skills Training for Dar es Salaam Campus College Students



MZUMBE UNIVERSITY ADVANCES DIGITAL CONTENT CREATION AND ONLINE TEACHING STRATEGIES

As part of its commitment to enhancing digital learning and modern teaching methodologies, Mzumbe University, through the Higher Education for Economic Transformation (HEET) Project, has organized a three-day workshop on Course Content Development, Blended Learning, and Online Teaching. The workshop, taking place in Dar es Salaam from January 6 to 8, 2025, aims to equip academic staff with advanced digital skills to enhance teaching effectiveness and accessibility.

Opening the workshop on behalf of the Principal of the Dar es Salaam Campus, Dr. Coretha Komba, Deputy Principal of the Dar es Salaam Campus, emphasized the importance of leveraging technology to facilitate teaching and learning. She noted that in today's digital era, e-learning and online education are inevitable, and institutions must embrace modern technological approaches to remain competitive.

Professor Hawa Tundui, Deputy Coordinator of the HEET Project at Mzumbe University, highlighted the project's core objectives, which include expanding student enrollment, improving curricula, and equipping graduates with market-relevant skills that enhance both employability and entrepreneurship.



Prof. Hawa Tundui, Deputy Coordinator of HEET Project, highlighting on the project's core objectives, which include expanding student enrollment, improving curricula, and equipping graduates with market-relevant skills

Delivering a presentation, Dr. Kardo Mwilongo, Acting Director of Library Services, underscored the significance of open-access digital publications in supporting effective teaching and learning. He provided a practical demonstration on how to develop electronic open-access materials and encouraged both lecturers and students to maximize their use in blended learning environments.

Dr. Perpetua Kalimasi, Acting HEET Project Coordinator for ICT, urged academic staff to shift from traditional face-to-face teaching models and embrace online and blended learning approaches. She noted that this transformation would enable Mzumbe University to reach a larger number of students beyond the physical classroom. To support this shift, Dr. Kalimasi revealed that the university has significantly upgraded its ICT infrastructure, including the establishment of state-of-the-art Multimedia Offices equipped with modern e-learning tools to facilitate the recording and dissemination of online lectures.

Through this initiative, Mzumbe University continues to demonstrate its commitment to digital transformation, ensuring that both faculty and students are well-equipped for the evolving landscape of higher education.



Dr. Coletha Komba, Deputy Principal - Dar es Salaam Campus College officiating Training on Digital Content Creation and Online Teaching Strategies to Dar es Salaam Campus College Academic Staff



Mzumbe University Dar es Salaam Campus College Staff on a workshop on Course Content Development, Blended Learning and Online Teaching Strategies

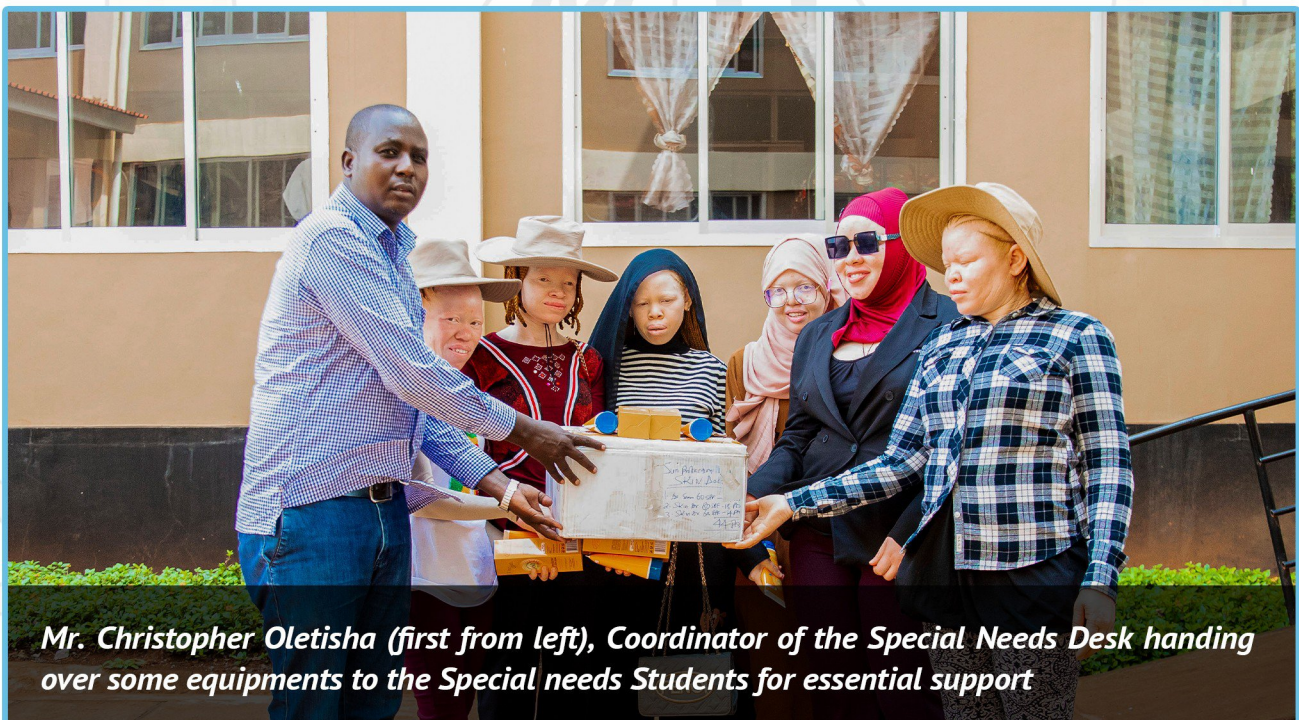


MZUMBE UNIVERSITY - HEET PROJECT SUPPORTS STUDENTS WITH SPECIAL NEEDS

As part of its commitment to inclusivity and student welfare, Mzumbe University, through the Higher Education for Economic Transformation (HEET) Project, has taken a significant step in supporting students with special needs by providing specialized sunscreen lotion to students with albinism. This initiative aims to enhance their health and well-being, ensuring they have a safe and conducive learning environment.

The Coordinator of the Special Needs Desk at Mzumbe University, Mr. Christopher Oletisho, led the distribution exercise at the Main Campus on December 4, 2024. He further stated that the sunscreen lotion would also be distributed to students with albinism at the Dar es Salaam and Mbeya campuses to ensure equitable access to this essential support.

Mr. Oletisho urged the beneficiaries to use the sunscreen effectively to minimize the harmful effects of sun exposure. "The university is committed to ensuring that every student feels valued and included in our community. This support is part of our broader efforts to achieve that goal," he emphasized.



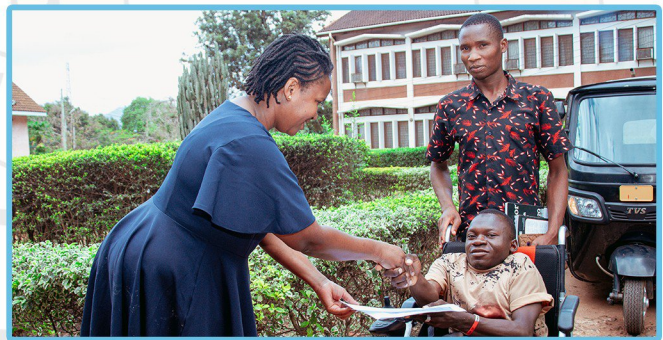
Mr. Christopher Oletisho (first from left), Coordinator of the Special Needs Desk handing over some equipments to the Special needs Students for essential support

Speaking on behalf of the beneficiaries, Angel Masha, a Bachelor of Science in Library and Information Management student, expressed heartfelt gratitude to the university for its thoughtful gesture. "We sincerely appreciate this support. The sunscreen will help protect our health and allow us to focus on our studies without worry," she said.

Through the HEET Project, Mzumbe University continues to set a remarkable example in promoting the well-being of students with special needs, reaffirming its commitment to providing equal opportunities for all students to achieve their academic dreams.



Mzumbe University - HEET Project Supports Students with Special Needs



MZUMBE UNIVERSITY CONDUCTS WORKSHOP TRAINING ON E-PORTFOLIO UTILIZATION

The Mzumbe University School of Business (SoB) recently organized a training workshop on E-Portfolio for students and staff. This initiative, coordinated under the Higher Education for Economic Transformation (HEET) Project, aligns with the project's objective of strengthening industry linkages with both the public and private sectors. The workshop, held on February 7, 2025 at the Main Campus in Morogoro, aimed to equip participants with essential skills on utilizing e-Portfolios as a professional and academic tool for storing, presenting, and sharing their work in a digital and structured manner ultimately enhancing their professional identity in the job market. Delivering the keynote presentation, Dr. Albogast Musabila, a lecturer at Mzumbe University, provided in-depth insights into the concept of e-Portfolios and their significance in today's digital landscape. He emphasized that e-Portfolios enable students to showcase their academic and professional achievements beyond a traditional résumé, making them more visible to potential employers.

In addition to Dr. Musabila, second-year students pursuing a Bachelor of Science in Procurement and Supply Chain Management actively participated as facilitators, guiding their peers on creating and



Dr. Albogast Musabila, HEET Project Coordinator for Building functional linkages with private sector/industry Area proving some insights on how to utilize the use of e-Portfolio as a professional and academic tool

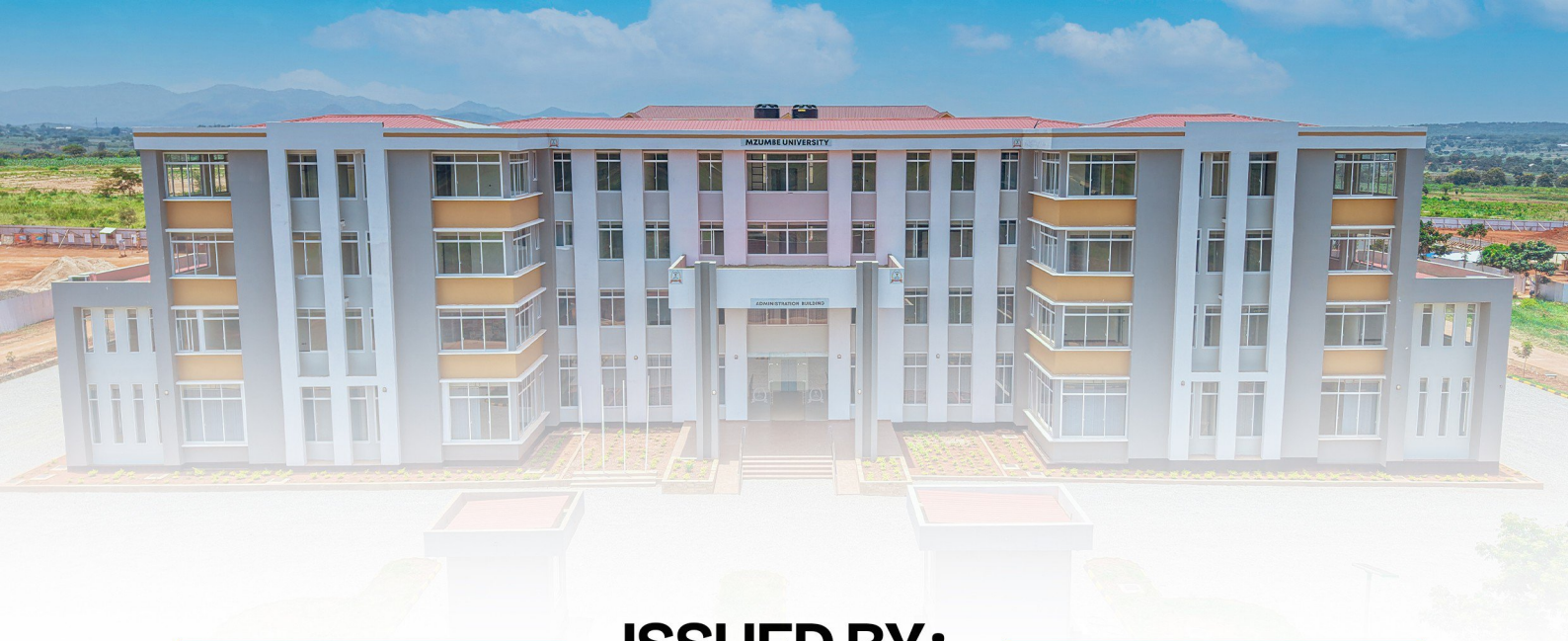
managing e-Portfolios.

Notably, Shedrack Nyoni, Faraja Sangalala, Yohana Elisha, and Veronica David delivered engaging sessions on how to design, maintain, and publish e-Portfolios—highlighting their relevance in professional branding and career advancement.

Participants expressed their gratitude to Mzumbe University and the School of Business for organizing such an impactful training, acknowledging that it broadened their understanding of how to document and showcase their professional experiences in today's highly competitive job market.

Participants of the HEET - Supported E-Portfolio Workshop





ISSUED BY:

Communication and Marketing unit

P.O BOX 1, Mzumbe University - Morogoro, Tanzania

Website: www.mzumbe.ac.tz

Email: cmu@mu.ac.tz

Fax: +255 (0) 23 2931220/1/2

    [officialmzumbeuniversity](#)



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